



Student Success and Equity Committee

Thursday, March 4, 2021 3:00pm-4:30pm

Zoom <https://cccconfer.zoom.us/j/98037314473>

SS&E Committee Vision:

SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices

SS&E Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices

Membership: Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Dr. Maria Dela Cruz, Ana Diaz, Theresa Hagelbarger, Dr. Bart Hoffman, Amberly Chamberlain, Dr. Kevin Kawa, Dr. Jeffrey Lamb, Mark Liang, Janice Love, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Dr. Merari Weber

Virtually Present: Alicia Krueger Amberly Chamberlain, Ana Diaz, Basti Lopez, Cristina Miranda, Dr. Bart Hoffman, Dr. Armando Soto, Dr. Christine Umali Kopp, Dr. Fernando Ortiz, Dr. Jeffrey Lamb, Dr. Kevin Kawa, Dr. Maria Dela Cruz, Dr. Marty Romero, Dr. Merari Weber, Dr. Rebecca Barnard, Dr. Stephanie Paramore, Dr. Vaniethia Hubbard, Janet Cruz-Teposte, Janice Love, Jessica Hamman, John Nguyen, Kathy Walczak, Kelly Nguyen, Kim Smith, Leo Pastrana, Maria Aguilar Beltran , Maribel Pineda, Monica Bustamante Macmillen, Patty Siguenza, Stephanie Clark ,Teresa Mercado-Cota

I. Welcome and Introductions– Dr. Fernando Ortiz - Meeting began at 3:00pm

- a. Dr. Christine Umali Kopp introduced herself as a guest. She is an SCC Professor & Department Chair of the Psychology Department and Faculty Program Facilitator, Office of Diversity, Equity & Inclusion.
- b. Dr. Ortiz requested a motion to amend the agenda and place Amberly Chamberlain at the top of the agenda due to having to join another meeting. Dr. Maria Dela Cruz made a motion to approve.

II. Action Items:

- a. Professional Development – Amberly Chamberlain – Update was provided on Convocation survey results, PD Highlights, Upcoming trainings and events, PD Workgroup schedule and PD Book distribution and availability.
- b. Approval of Minutes from February 11, 2021 – Dr. Hubbard made a comment of participant names missing on the Men of Color update- Minutes amended to include John Nguyen, Kalonji Saterfield, AC Campbell and Chris Sanchez
- c. Dr. Merari Weber submitted her amendment request via email recommending the wording on her February Men of Color comment read: “Dr. Merari Weber suggested a **inviting** non- credit men of color.
- d. Dr. Maria Dela Cruz moved to approve as amended, Dr. Hubbard seconded.
- e. March minutes approved as amended.

III. Public Comments:

- a. Maribel Pineda shared a comment on Project Rise and the work being done in regards to Men of Color.

Santa Ana College Mission Statement

Santa Ana College inspires, transforms, and empowers a diverse community of learners

IV. Group Updates:

- a. Task Force/Workgroup Plan – Dr. Fernando Ortiz and Maria Aguilar Beltran went over the details of the SEAP Taskforce & Workgroups presentation and confirmed that the April SEAP Committee will be skipped in order for the proposed Task Force/Workgroups meet, work and report back in May 7, 2021. Opened the floor for participants on the listed Task Force/Workgroups. College Mascot "El Don", Men of Color Taskforce and Transfer English and Math/Quantitative Reasoning Taskforce
- b. Alicia Kruizena volunteered for the College Mascot Taskforce.
- c. Dr. Lamb made a recommendation to invite Athletics to the Mascot Taskforce
- d. Dr. Ortiz requested that any other potential volunteers to reach out via email for calendar invites.
- e. April meeting taken off the calendar – SEAP will reconvene May 7, 2021.

V. Update/Discussion of Major Student Success & Equity Bodies of Work

- a. AB 705 Monitoring – Dr. Armando Soto and Maria Aguilar Beltran- Dr. Armando Soto confirmed there was no report to share. Maria Aguilar shared the PowerPoint “Still Getting There How California’s AB 705 is (and is not) Transforming Community College Remediation and What Needs to Come Next” which provided highlights from existing research related to AB705, progress colleges have made on AB705 implementation, implementation problems that continue to undermine student completion and recommendations for ensuring that students have equitable access to AB 705 reforms that maximize completion.
- b. Dr. Marty Romero comment recommendations: Further discussion with Development ed may be needed.
- c. Kelly Nguyen comment: Is there data to show how students feel in regards to their placements and changes in AB705? – Dr. Soto shared that those questions are being asked in order to provide faculty and students with clear answers and data.
- d. Guided Pathways – Stephanie Clark – update was provided on Guided Pathway success stories focused on Non- Credit, Launch of Success Teams during COVID and the maintaining of momentum. Guided Pathway Virtual Consultancies to address how to engage resisting faculty are ongoing.
- e. USC Alliance Highlights – Maria Aguilar Beltran shared the USC research conducted with students and the notes from the USC Equity Leadership Alliance session 6 with topic of “Confronting Explicit Acts of Racism and Racial Violence on Campus”

VI. Information/Reminders

- a. Equity/Guided Pathway Coffee with Colleagues-Maria Aguilar Beltran (2nd and 4th Friday)
- b. STEM/Skyline Equity Institute- Equity in Action Ally Group
- c. Vision for Success April 2021 Virtual Summit 2:00PM-4:00PM
 - i. April 1 – Competency Based Education
 - ii. April 8 – Equitable Placement with Integrity
 - iii. April 15 – Transitioning to Student Centered Funding
 - iv. April 22 – Meeting Student’s Basic Needs
 - v. April 29 – Anti-Racism in Teaching and Learning
- d. Spring 2021 Committee meetings: Every 1st Thursday of the month 3:00 – 4:30pm

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- e. Fall 2021 Meetings will return to 2nd Thursday of the month 3:00 – 4:30pm

VII. Presentation

- a. Public Affairs Marketing Plan – Teresa Mercado-Cota- Presentation was given to provide the committee with details of the campus-wide marketing plan. Current items in the plan include: SAC Tagline, SAC Social Media, Billboards, Digital Google advertising, Translation services (newsletters in Spanish, Vietnamese and Chinese) Partnering with the Mexican Consulate and Vietnamese Chamber, Professional photography of SAC students, OC Sport Zone advertisement, Student welcome letters with Guided Pathway brochures, Multilingual radio, Mailers of upcoming events, SAC Mask and SAC Days postcards.
- b. Maria Aguilar Beltran asked if there is current engagement with our Black and Indigenous community
- c. Teresa Mercado confirmed her team is in contact with the Black Chamber and Los Amigos Native American Group.
- d. Teresa Mercado shared that a new SAC PIO will be announced soon.

Meeting adjourned: 4:30pm

April 1, 2021	3:00-4:30 pm	Zoom/TBD	October 14, 2021	3:00-4:30 pm	Zoom/TBD
May 6, 2021	3:00-4:30 pm	Zoom/TBD	November 4, 2021	3:00-4:30 pm	Zoom/TBD
June 3, 2021	3:00-4:30 pm	Zoom/TBD	December 9, 2021	3:00-4:30 pm	Zoom/TBD
September 9, 2021	3:00-4:30 pm	Zoom/TBD			