Student Success and Equity Committee
<mark>Minutes</mark>
Thursday, November 5, 2020 3:00pm-4:30pm
Zoom https://cccconfer.zoom.us/j/98037314473

SS&E Committee Vision:
SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices

SS&E Committee Mission
The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices

Membership: Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Dr. Maria Dela Cruz, Ana Diaz, Theresa Hagelbarger, Dr. Bart Hoffman, Amberly Chamberlain, Dr. Kevin Kawa, Dr. Jeffrey Lamb, Mark Liang, Janice Love, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Dr. Merari Weber

Virtually Present: Alicia Kruizenga, Amberly Chamberlain, Ana Diaz, Annie Knight, Basti Lopez, Cristina Miranda Dr. Armando Soto, Dr. Fernando Ortiz. Dr. Jeffrey Lamb, Dr. Maria Dela Cruz, Dr. Vaniethia Hubbard, Janet Cruz-Teposte, Janice Love, Jocelyn Garcia, Jodi Coffman, John Nguyen, Kathy Walczak. Kelly Nguyen, Kevin Kawa, Kim Smith, Leo Pastrana. Maria Aguilar Beltran, Maribel Pineda, Marty Romero, Monica Bustamante Macmillen, Narges Rabii-Rakin, Patty Siguenza, Rebecca Barnard, Stephanie Clark, Stephanie Paramore, Vanessa Orozco-Martinez

I.   **Welcome and Introductions**– Maria Aguilar Beltran
   a.   Maria began with introductions and 3:00pm

II. **Action Items**:
   a.   Approve the Minutes from October 1, 2020- Approved
   b.   Approve Membership-OER/ZTC Workgroup to directly connect with SEAP and add one more faculty member (now we would have 15)
      i.   Dr. Ortiz began with sharing the updates to the SEAP membership and the proposition to add the OER/ZTC workgroup.
      ii. Jodi Coffman shared details on OER/ZTC and where their work should belong. Agreed that the heart of what they do is in equity. Providing the accessibility and immediate need of a textbook for their course.
      iii. Dr. Ortiz encouraged a discussion or question to add OER/ZTC as a workgroup under Equity and the membership list
      iv. MDC moved to approve for both Alicia Kruizenga, Dr. Hubbard 3rd
      v.   Annie Knight will be representative for OER/ZTC in the Equity Committee
   c.   SEAP Mid-Year Report
      i.   Maria Aguilar shared the new additions to the end of year report, specifically to section three. Offered support to faculty to further improve on data detail explanations
      ii. Looking to have three workshops in groups of 8 to address questions or concerns to help address the equity gaps for the January report submission
      iii. Dr. Hubbard- This will help with planning next year and think of the future requests.

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iv. Maria Aguilar-We are giving the additional month of November to work on the report, this report is normally released in the beginning of December but January deadline will remain the same. Maria Dela Cruz moved to approve, Alicia Kruizenga seconded.

III. Public Comments: none

IV. Information Items
a. Jocelyn Garcia- Student Report
  i. Jocelyn Garcia shared a PowerPoint Presentation sharing three topics: Student Workers, Laptops and Internet for students in relation to effects of COVID 19 and how to provide possible solutions.
    1. Many student workers who were working on campus last semester had lost their jobs due to the pandemic- Departments are not hiring
    2. Digital Dons and extending the deadline for students to be able to loan a laptop
    3. Internet Resources- Information of different companies who provide students with low- cost internet or Parking Lot Wi-Fi
  ii. Questions and comments were made on Parking Lot Wifi: Dr. Lamb commented that out of security, preferring students come in to ACC Lab rather than sitting in their cars. At this moment, there is no access for the parking lot. Mentioned that a further conversation with Cabinet regarding Wi-Fi hotspots and Digital dons is needed
  iii. Dr. Hubbard commented that there were hotspots for a period of time but they were limited and date range was 30 days and was not something students can use on an ongoing basis. Looking into new solutions with CARES Fund and Hotspots
  iv. Maria Aguilar and Dr. Ortiz thanked Jocelyn for her feedback on student issues and welcomed her input/presentations and agenda topics any time
b. Diversity Initiatives Program Q&A-Narges Rabii -10 min
  i. Dr. Ortiz welcomed Narges Rabii to do a follow up and Q & A from our September meeting in regards to the Diversity Initiatives Program.
  ii. Narges shared the Diversity, Equity and Inclusion Training Canvas Page with various modules with various topics and training. Commented on a 10-week Rancho Academy to serve as mentors for Master Degree students. Shared Management Edge and Discourse and Dialogue for Race and Race Relation discussions. Please email Narges if you are interested in being a mentor.
  iii. Questions and comments from presentation:
    1. Question on Cohort for Master Students where are those Master Students coming from? Counselors are recruiting to the Graduate studies offices at CSUF, Long Beach and other Cal States
    2. How is the District engaging faculty at SCC and SAC? A formal message has not been launched yet and looking to FARSCCD in discussions if diversity training be mandatory during on boarding

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c. AB943 Process
   i. Emergency Fund application had a total of 295 applicants and over 300k in requests. Applications were screened by the taskforce to meet the application requirements. 109 students were awarded. Application will be opening back up in the Spring.

V. Update/Discussion of Major Student Success & Equity Bodies of Work
   a. AB 705 Monitoring – Maria Aguilar Beltran
      i. Maria Aguilar shared the AB 705 minute highlights.
      ii. Stephanie Clark asked about a collaboration with the Success Teams in regards to students taking the correct Math/English courses.
   b. Professional Development – Amberly Chamberlain
      i. Amberly was not present but shared report via email and was shared to the committee
   c. Guided Pathways – Stephanie Clark
      i. Stephanie Clark shared an update on Success Team ongoing work, Canvas Shells and Mapping Team resources to assist faculty with developing maps.
      ii. NCII to facilitate a plan for the Transitions Team during the November 6th virtual site visit.
   d. USC Alliance Highlights – Maria Aguilar Beltran
      i. Maria Aguilar shared Understanding and Addressing Implicit Bias USC e-convening details. Reflective Strategies and Reflective questions (classroom, practices, system)
      ii. Invited up to 3 participants to register for the following meeting.

VI. Additional Topics
   a. Equity/Guided Pathway Coffee with Colleagues-Maria Aguilar Beltran
      i. Friday, November 13th at 10:00am
      ii. Basti Lopez-Dual Enrollment will be taking the lead on conversation in the next Coffee with Colleagues
   b. STEM/Skyline Equity Institute- Equity in Action Ally Group-Friday, November 13th 11:00am
      i. Workgroup that was created after the Equity Faculty Institute
   c. Skyline Equity Summit- Friday, November 6th - registrations still open
   d. Committee meetings: Every 1st Thursday of the month 3:00 – 4:30pm

December 3, 2020	3:00-4:30 pm	Zoom	April 1,2021 3:00-4:30 pm	Zoom/TBD
February 11, 2021	3:00-4:30 pm	Zoom/TBD	May 6, 2021 3:00-4:30 pm	Zoom/TBD
March 4, 2021	3:00-4:30 pm	Zoom/TBD	June 3, 2021 3:00-4:30 pm	Zoom/TBD

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