



Student Success and Equity Committee

MINUTES

Thursday, September 17, 2020 3:00pm-4:30pm

Zoom <https://cccconfer.zoom.us/j/98037314473>

SS&E Committee Vision

SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices

SS&E Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices.

Membership: Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Dr. Maria Dela Cruz, Ana Diaz, Theresa Hagelbarger, Dr. Bart Hoffman, Amberly Chamberlain, Dr. Kevin Kawa, Dr. Jeffrey Lamb, Mark Liang, Janice Love, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Justin Tolentino, Dr. Merari Weber,

Virtually Present: Maria Aguilar Beltran, Monica Bustamante, Linda Sung, Kim Smith, Leo Pastrana, Jocelyn Garcia, Stephanie Clark, Alicia Kruizenga, Dr. Kevin Kawa, Dr. Fernando Ortiz, Mark Liang, Amberly Chamberlain, Kathy Walczak, John Nguyen, Ana Diaz, Dr. Merari Weber, Marty Romero, Dr. Armando Soto, Janice Love, Janet Cruz-Teposte, Basti Lopez, Dr. Maria Dela Cruz, Dr. Jeffrey Lamb, Narges Rabii-Rakin, Maribel Pineda, Patty Siguenza, Tanisha Burrus, Vanessa Orozco-Martinez, Kelly Nguyen, Christina Romero, 714*** 1998

I. Welcome & Introductions and Membership – Maria Aguilar Beltran

- i. Welcome: Marty Romero- Math, Kelly Nguyen-Math, Narges Rabii-Rakin as guest
- ii. Dr. Fernando Ortiz went through membership list and listed members for Dean approvals and Academic Senate vetting and approval
- iii. Janet Cruz- Teposte- Noncredit is missing,
- iv. Adding research as classified member.
- v. ***Amendment- Classified Memberships will need to come from four specific areas per PG document- DSPS, Research, Scholarship, Transfer**

II. Action Items:

- a. Approve the Minutes from May 14, 2020
 - i. No comments or questions on May 14, 2020 minutes
 - ii. Kim Smith moved to approve, no abstentions

III. Update on 2020-2021 Equity Funding Timeline – Maria Aguilar Beltran

- a. Award Letters- Week of June 7th, 2020

IV. Information Items

- a. New Faculty Institute
 - i. Maria Aguilar Beltran shared presentation on *Equity Framework Approach: (3-Year Plan)*

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- ii. Personal (Year 1) Critical reflection Professional (Year 2) Classroom/Practice, Systemic (Year 3) Institutional/Organizational
 - iii. Hope is to further transform institution.
- b. Learning & Engagement Plan
 - i. Areas of Focus & Goals: Convocation & Flex Week, New Faculty Institute. Continue to offer equity focused sessions and develop a way to recognize their participation & work
 - ii. Stephanie Clark- We are going to take to Senate to get feedback
 - iii. Vice President Academic Affairs Dr. Lamb- In collaboration with senate, we can devise a 3-4-year approach. Formalizing a mentor program. How to engage students in ways that are meaningful.
 - iv. Due to COVID and hiring, there will be less faculty next year
- c. AB 943 / CARES- Maria Aguilar Beltran
 - i. Effective on October 4th, 2019
 - ii. There are no additional funds allocated for this purpose. We are using a total of 100k from SEAP funds. 50k for Fall 50k for Spring
 - iii. Met with with Robert Manson and Christina Romero to collaborate on process and ensure that we are complimenting efforts and not duplicating them. Got great feedback,
 - iv. Maria Aguilar Beltran shared the Google form linked to the AB943 application and requested feedback and a taskforce to volunteer to review applications and criteria.
 - v. Janet Cruz- Teposte-Non-Credit unit requirement needs to be updated
 - vi. Has 2.0 GPA been vetted?. Does data show that 2.0 Is disproportionate
 - vii. Maria Aguilar Beltran-Good standing is the default. 2.0
 - viii. Christina Romero-You can also default to HS transcripts if student has no college history
 - ix. Suggestion- Don't include GPA requirement as new normal has affected HS and College work
 - x. Christina Romero- Are students being asked if they are receiving other aid?
 - xi. Maria Aguilar Beltran-Dollar amount and awarding will all depend on situation.
 - xii. Volunteers- Linda Sung, Alicia Kruienza, Janet Cruz-Teposte, Maribel Pineda
- d. USC Equity Leadership Alliance
 - i. Train the trainer model- may send out invitations throughout the semester.
- e. Service Utilization Research Discussion (15-20 minutes) – Janice Love
 - i. Director of Research: Janice Love presented on Use of Program and Service Presentation. Numbers and details attached.
 - ii. 5 high contact, 1 limited contact for points on presentation

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- iii. Dr. Maria Dela Cruz-Is there a way to tie to metrics and completion? Are interactions spots necessarily creating an impact?
- iv. VP of AA - Dr. Jeffrey Lamb- Is there a tipping point number to a successful student? Can data show too much engagement and no completion.
- v. Dean of Student Affairs Alicia Kruiuzenga, Agree-Too many interactions from students with low GPA. Students with lower GPA are less likely to be in a program
- vi. Maria Aguilar Beltran -Outreach is necessary for those that are not accessing, breakdown of a knowledge gap.
- vii. Jocelyn Garcia- SAC promise student but was not aware of other programs as a freshman- Recommended outreach during senior year of HS for students to be aware of the help they can look for at an earlier time.
- f. Diversity Initiatives Group Presentation (5 minutes) – Narges Rabii-Rakin-
 - i. Dr. Fernando Ortiz -Where is the intersection and where can we connect with you to connect with our efforts here at SAC?
 - ii. Mentor Network Programs- About 20 mentors already place.
 - iii. Diversity and Inclusion Group (DIG)
 - iv. Initiatives Phase 1-External, Internal create Data sets to figure out if we are hiring in a diverse matter.
 - v. Want to be able to start in psychological safe space.
 - vi. Management’s Edge are Self-paced courses.
 - vii. Evaluations at the end of the courses for data collection
 - viii. Recognizing it is not a one-time training. Facilitating conversations to hire
 - ix. Looking to volunteers for Ally, DIG mentors- please send all volunteers to rabii_narges@rsccd.edu

- V. Update/Discussion of Major Student Success & Equity Bodies of Work – (electronic updates sent to committee prior to meeting)**
- a. AB 705 Monitoring – Maria Aguilar Beltran
 - i. Guided self-placement done in comevo-working with ITS
 - ii. Focused in EMLS efforts locally and district wide
 - b. Professional Development – Amberly Chamberlain
 - i. Workshops have been well attended
 - ii. Starfish link available and video being made for faculty for early alert
 - iii. Accessibility center visit this semester
 - iv. Survey for convocation was shared 104 responses
 - v. Approval process for PD will be sent. Make sure everyone is still using the correct forms
 - c. Guided Pathways – Stephanie Clark
 - i. Launching Career Exploration Months. Events to share with students to explore CAPs

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- ii. Mapping Team has identified focus areas and will be priority this year for a sustainable process.
- iii. Success Teams and Starfish has launched
- iv. Transitions Teams- Working on vision. Reyna, Raquel, Basti. Developing strategy for improving transition into college

VI. Additional Topics

- a. Equity/Guided Pathway Coffee with Colleagues-Maria Aguilar Beltran
- b. Skyline Equity Summit- Friday, November 6th
- c. Pathway to Equity Conference; Transforming Together – Sept. 29-30, 2020- Free to attend- Links to be sent out the day of the committee.
- d. 2020 Student Success & Equity Meetings

Dr. Fernando Ortiz- Regardless of voting status; Everyone is welcome, please join us.

October 1, 2020	3:00-4:30 pm Zoom
November 5, 2020	3:00-4:30 pm Zoom
December 3, 2020	3:00-4:30 pm Zoom

(Fall 2020) Every 1st Thursday of the month 3:00 – 4:30pm Zoom

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