



Student Success and Equity Committee

Thursday, February 11, 2021 3:00pm-4:30pm

Zoom <https://cccconfer.zoom.us/j/98037314473>

SS&E Committee Vision:

SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices

SS&E Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices

Membership: Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Dr. Maria Dela Cruz, Ana Diaz, Theresa Hagelbarger, Dr. Bart Hoffman, Amberly Chamberlain, Dr. Kevin Kawa, Dr. Jeffrey Lamb, Mark Liang, Janice Love, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Dr. Merari Weber

Virtually Present: Alicia Kruienza, Amberly Chamberlain, Ana Diaz, Cristina Miranda, Dr. Armando Soto, Dr. Jarek Janio, Dr. Kevin Kawa, Dr. Maria Dela Cruz, Dr. Marty Romero, Dr. Merari Weber, Dr. Rebecca Barnard, Dr. Vaniethia Hubbard, Geoffrey Jones, Gladys Romero, Janet Cruz, Jessica Hamman, John Nguyen, Kathy Walczak, Kelly Nguyen, Kim Smith, Maria Aguilar Beltran, Maribel Pineda, Mark Liang, Monica Bustamante, Patty Siguenza, Stephanie Clark, Stephanie Paramore, Tommy Strong

I. Welcome and Introductions– Maria Aguilar Beltran

- a. Maria Aguilar Beltran began the meeting at 3:05 pm. Welcomed the committee and followed with minute approval

II. Action Items:

- a. Approval of Minutes from December 3, 2020
 - i. Maria Aguilar Beltran requested a motion to approve December 3, 2020 minutes.
 - ii. Kim Smith made a motion, Dr. Maria De la Cruz seconded. Minutes approved as presented.

III. Public Comments:

- a. Questions came up on membership and clarification on who can make motions.
- b. Membership will be presented to Academic Senate for approvals and agendas/minutes will be updated accordingly.

IV. Group Updates (Task Force or Workgroups)

- a. Integrated Equity Plan Update – Maria Aguilar Beltran
 - i. Maria Aguilar Beltran shared that the Integrated Equity Plan is currently being updated to follow the Chancellor's Call to Action. Looking into updating the realities of systemic racism and how we can update the policies that can potentially be creating more barriers.
 - ii. Dr. Hubbard: Agreed that policies should be revised to ensure they make sense for our students now and not be the same policies enforced from when SAC opened.

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- iii. Dr. Merari Weber: Old policies can lead to old habits and it is important to look into updating them
 - b. Men of Color Update – Dr. Armando Soto
 - i. Dr. Armando Soto shared details from the January 26th meeting attended by Dr. Marty Romero, Leo Pastrana and Dr. Fernando Ortiz. Their conversation focused on their personal experiences and the experience of students as far as policy standpoint and COVID realities. Men of Color goals are to explore the data that shows Men of Color not performing and understand what the male experience is on campus. Engage Men of Color in community services and look into how to connect them to service learning and the larger community. Work on creating environments to produce changes Men of Color need.
 - ii. Plan is to continue dialogue and partner with Learning & Engagement to look at data of younger males in correlation with development, need to work and specific life experiences. Agreed on a need of an equity center to build community, workshops/guest speakers to reflect on their own experience. Looking to recruit more Men of Color to the group
 - iii. Dr. Merari Weber suggested a **inviting** non- credit men of color (**amended**)
 - iv. Geoff Jones shared that the thing in common with most of his football players was the refusal to ask for help. Agreed that a center to communicate and ask questions is a great idea. Proposed an idea of an advisor program
 - v. Suggestion to invite Kalonji Satterfield, John Nguyen, Alondo Campbell, Chris Sanchez (**amended**)
 - c. Other Groups-Maria Aguilar Beltran
 - i. Maria Aguilar Beltran shared that conversations are in the works on how the SEAP committee can successfully tackle the projects and issues that are discussed in the form of task forces or workgroups and only meet as a SEAP committee once every other month

V. Update/Discussion of Major Student Success & Equity Bodies of Work

- a. AB 705 Monitoring – Armando Soto
 - i. Dr. Armando Soto shared an update on submitting validation practices. Placement processes and are in compliance to place students at college level math and english classes based on HS GPA. Submitted validation template to look at both SAC and SCC process assisted by the district. Proceeding with Guided Self Placement if student has no transcripts or have been out of school for a while.
- b. Professional Development – Amberly Chamberlain
 - i. Amberly Chamberlain shared templates to show 2021 virtual Spring Convocation attendance and attendee comments. Received lots of positive feedback. Will be sharing a comparison of attendance from 2019-2021 and what could be potential factors of differences including breakout sessions. Form to be sent from Amberly soon.
- c. Guided Pathways – Stephanie Clark
 - i. Stephanie Clark shared that Success Teams are currently focusing on Ed Plans, correct majors and career exploration events. Spring teams will be

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focused on identifying near completers to reach out to inform how many units they need. Canvas shells will be launching to introduce students to caps, careers and majors. There will be general questions and discussion boards. There will be no mandatory assignments on shells and discussion boards. Announcement will be going out to faculty to learn about the shells.

- d. USC Alliance Highlights – Maria Aguilar Beltran
 - i. Aguilar Beltran shared a brief update from the attached USC Alliance Highlight

VI. Information/Reminders

- a. Equity/Guided Pathway Coffee with Colleagues-Maria Aguilar Beltran (2nd and 4th Friday)
- b. STEM/Skyline Equity Institute- Equity in Action Ally Group
- c. Vision for Success April 2021 Virtual Summit 2:00PM-4:00PM
 - i. April 1 – Competency Based Education
 - ii. April 8 – Equitable Placement with Integrity
 - iii. April 15 – Transitioning to Student Centered Funding
 - iv. April 22 – Meeting Student’s Basic Needs
 - v. April 29 – Anti-Racism in Teaching and Learning
- d. Spring 2021 Committee meetings: Every 1st Thursday of the month 3:00 – 4:30pm
- e. Fall 2021 Meetings will return to 2nd Thursday of the month 3:00 – 4:30pm

Maria Aguilar Beltran ended the meeting with a quote: *"Transformational culture work is always relational: It's not transactional. Real diversity, equity, inclusion, and belonging work is not about a checklist. It's about relationship"* - Aiko Bethea

Meeting adjourned: 4:35pm.

March 4, 2021	3:00-4:30 pm Zoom/TBD	September 9, 2021	3:00-4:30 pm Zoom/TBD
April 1, 2021	3:00-4:30 pm Zoom/TBD	October 14, 2021	3:00-4:30 pm Zoom/TBD
May 6, 2021	3:00-4:30 pm Zoom/TBD	November 4, 2021	3:00-4:30 pm Zoom/TBD
June 3, 2021	3:00-4:30 pm Zoom/TBD	December 9, 2021	3:00-4:30 pm Zoom/TBD

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