

COLLEGE COUNCIL MINUTES

Wednesday, November 8, 2023, 9:00-11:00 a.m., via Hybrid: In-person @ JSC-219 and Zoom (see below) https://rsccd-edu.zoom.us/j/83279763806 / Meeting ID: 832 7976 3806

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Voting Members Present:

Annebelle Nery Larisa Sergeyeva Monica Zarske

Bart Hoffman Claire Coyne Kristi Blackburn (Alternate)

Jim Kennedy Manny Rodriguez (ASG) Maria Dela Cruz

Jeff Lamb Steve Bautista

Liaisons & Guests Present:

Enrique Perez Alistair Winter Jessee Gonzalez Nga Pham Sara Butler Dalilah Davaloz Leisa Schumacher **Anthony Pagan** Shannon Kaveney Tanisha Burrus **Daniel Martinez Krystle Taylor Greg Toya** Amberly Chamberlain Chris Sandoval Brenda Estrada John Steffens Tim Winchell Jennie Beltran Mary Steckler Amanda Farah Tina Newton Gilberto Cardenas Karen Bravo Marvin Gabut Kelvin Leeds Jennifer Valencia Liliana Oropeza Pilar Traslavina Merari Weber Jordan Clark Jessica Avalos

Chi-Chung Keung

1.0 Procedural Matters: (All other items tabled until December 13, 2023 meeting)

- 1.1 Call to Order: Annebelle Nery called the meeting to order at 9:10 a.m.
- 2.0 Informational Items: Annebelle Nery provided an overview of items 2.1, 2.2 and 2.3 below, with an overview of the RSCCD Office Process, Goals and timelines, including the Colleges' review of the planning materials. The SAC Planning and Organizational Effectiveness Committee (POE) representative will provide the College recommendations to POE in Spring 2024 and recommendation to District Council afterwards. Annebelle Nery invited RSCCD guests Enrique Perez and Alistair Winter to share any additional details they wished to provide related to the RAR requests in the presented handouts. Following the introduction, Annebelle Nery provided an important reminder regarding the completion of a Program Review as part of this process. Enrique Perez informed attendees the District's Goal is to align the processes to better support the mission of the Colleges, and that the Resource Allocation Request (RAR) process aligns with the needs of the District and not the results of the RSCCD Services Satisfaction Survey. Annebelle Nery and Enrique Perez noted the questions from today's exercise would be compiled and brought back to District Planning to drive the budget discussions.
 - 2.1 2023 District Services Satisfaction Survey Results (Final 5.24.23): Enrique Perez and Jesse Gonzalez provided an overview of the planned approach to address and respond to the improvement comments shared in the Survey results. As Jessee continued, he welcomed constructive feedback helping with a transparent process for improved efficiencies, service levels, etc. He also noted the centralized structure of District ITS provides the best flexibility for service to all sites, which includes mobile team sites. He shared examples of recent improvements with no cost reorganization requests, which reimagined the daily operations for greater efficiency and service (i.e. SAC Media Services to District Office).
 - 2.2 2024-2025 District Office Portfolio: All District guests (Enrique Perez, Alistair Winter, Jesse Gonzalez, and Chi-Chung Keung) provided a brief overview of the requested positions in each of their respective Portfolios, as well as the corresponding details in support of these requests. Suggestions for improved communications in Human Resources (H.R.) are: 1) updating of all organization charts, 2) overview of H.R. personnel names and what subjects / areas they each handle, 3) improved processes

- related to all evaluations, 4) more timely responses and services to all sites and 5) communication to campus sites.
- 2.3 District Office Planning Guide: Annebelle Nery provided an overview of the shared governance process and encouraged everyone to read the Planning Guide and share any feedback.

3.0 Reporting Committees: (All reports tabled until December 13, 2023 meeting)

4.0 Oral Reports: (All reports tabled until December 13, 2023 meeting)

5.0 Next Meeting and Adjournment

5.1 Annebelle Nery adjourned the meeting 11:00 a.m.

5.2 November 22, 2023 Cancelled

5.3 December 13, 2023 9:00 a.m. to 11:00 a.m. via Zoom