

Resolution FA20 12.8.2020

Resolution Committing to Anti-racism, Anti-sexism, Anti-oppression Charge of the Santa Ana College Academic Senate

Resolution submitted by Reyna Cummings, Susan Hoang, Rebecca Ortiz, Cathryn Pierce, Maria Aguilar Beltran, Maria “Lupe” Estrada, Stephanie Clark, with the guidance of the Academic Senate Executive Board.

Whereas,

1. Whereas, The Academic Senate of Santa Ana College acknowledges, through behavior witnessed on our campus and within professional settings, that there is a systemic problem with racism, sexism, and intersectionality that not only affects students but the entirety of our campus community; and
2. Whereas, Systemic/institutional racism is a product of the historical injustices, policies, procedures, and norms that have a disproportionately negative impact on Black, Indigenous, Latinx, People of Color (BILPOC), women, and other marginalized voices.
3. Whereas, These issues are often perpetuated through actions of silencing, retaliation, abuse of power, and bullying;
4. Whereas, The Academic Senate’s purview of academic and professional matters requires that we address the issues of positionality, privilege, and power directly through Academic Senate recommendations and support.

Resolved

1. Resolved, The Academic Senate denounces the silencing of voices and is committed to dismantling sexism, racism, and any other forms of oppression;
2. Resolved, The Academic Senate will immediately establish a workgroup that will provide short-term and long-term recommendations for dismantling sexism, racism, and any other forms of oppression and will establish diverse and inclusive spaces for systemically marginalized voices; and
3. Be it resolved that, the Academic Senate, in collaboration with college or district efforts, will provide training, conversations, and establish practices that support an inclusive culture of leadership that holds this community accountable to the charge of dismantling sexism, racism, and any other forms of oppression and create diverse and inclusive spaces for systemically marginalized voices.

Commented [CS1]: Still not sure about title?

Commented [HS2]: I know we talked about this going beyond Stephanie's experience, so could this be something that expresses that there are many experiences like it around campus?

Commented [CS3R2]: @Hoang, Susan I wasn't sure how to phrase this to reflect the group

Commented [CS4]: Additional 'whereas' statements from Maria AB, we need to limit our Whereas and Resolved to 4 each. I think we might want one broad statement now and then have the workgroup support future resolutions related to anti-racism actions, because those can include more specific actions.

Commented [CS5]: Additional 'whereas' statements from Maria AB, we need to limit our Whereas and Resolved to 4 each. I think we might want one broad statement now and then have the workgroup support future resolutions related to anti-racism actions, because those can include more specific actions.