



Resolution S2025.10

Adopt Process for Appointing Faculty Facilitators on Assignments with Non-Contract Compensation

Moved: Susan Hoang

Seconded: Alexander Natale

Whereas, the academic workload for faculty often includes responsibilities outside of their standard contract, such as learning center coordination, curriculum development, program leadership, and special projects, all of which are typically compensated separately from regular faculty duties; and

Whereas, the lack of a standardized process for assigning faculty to special assignments with compensation can lead to inconsistencies in compensation, inequities across departments, and confusion regarding workload distribution, all of which can affect faculty morale and engagement; and

Whereas, the development of an official process for assigning special assignments with compensation will promote transparency, consistency, and fairness, and will provide a clearer framework for faculty to participate in and contribute to institutional initiatives in a way that is recognized and properly compensated;

Resolved, that the SAC Academic Senate recommends the development and integration of the “Process for Appointing Faculty Facilitators on Assignments with Non-Contract Compensation” into the institution’s collegial governance policies and procedures, ensuring clarity, consistency, and alignment with institutional priorities, while also ensuring that faculty are appropriately compensated for their special assignments and that this compensation structure is clearly outlined and consistently applied across programs; and

Resolved, that the Academic Senate urges the College Council to review and approve the proposed “Process for Appointing Faculty Facilitators on Assignments with Non-Contract Compensation” and to incorporate it into the college's official governance structure to ensure institutional support and alignment with the college’s mission and priorities.

Presented: May 13, 2025

Approved: May 13, 2025