**Intersectionality, Race, and Social Justice Advisory Group**

Academic Senate Report  
 October 10, 2023

**Report:**

The Courageous Leadership Institute is in full effect and will hold its first session on October 23rd. Under the auspices of the Intersectionality, Race and Social Justice Advisory Group, the Courageous Leadership Institute is an interdisciplinary and collaborative effort with Part-time and Full-time Faculty and Classified Professional participants and facilitators from Non-Credit and Credit who have a desire to create and implement a more equitable leadership culture for our SAC community. The Institute focuses on leadership practices that are equity-minded, race-conscious, institutionally focused, evidence-based, systemically aware, and action-oriented. The Institute coincides with SAC’s Guided Pathways and Equity Framework and is designed to impact the personal, professional, and systemic areas of our campus culture.

There are 20 participants enrolled in this year’s Institute. All participants receive a total of $500.00 in compensation for fully participating in the Institute. Special thanks to Tanisha Burrus for her advocacy of Classified Professional compensation through CSEA.

Questions about the Institute can be directed to facilitators [Yuri Betancourt](mailto:Betancourt_Yuri@sac.edu), [Annie Knight](mailto:knight_annie@sac.edu), [Basti Lopez](mailto:Lopez_Basti@sac.edu), and [Merari Weber](mailto:Weber_Merari@sac.edu) .

**Next IRSJ Meeting:**

Friday, October 13, 9:00am-10:30am

Hybrid meeting location options: In person (SAC Campus, Nealley Library Instruction Room: L-112-1) or Zoom (<https://rsccd-edu.zoom.us/j/88425101161)>

Interested faculty are invited to join the Intersectionality, Race, and Social Justice Advisory Group and may reach out to [Steve Bautista](mailto:bautista_steve@sac.edu) or [Annie Knight](mailto:knight_annie@sac.edu) for additional information. Ideally, those interested in joining are personally committed to and invested in DEI and anti-racism work.

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*The purpose of the Intersectionality, Race, and Social Justice Advisory Group is to provide leadership and recommendations on practices, policies and procedures that support Diversity, Equity, Inclusion, and anti-racism (DEIA) initiatives. In collaboration with all community stake holders, this advisory group strives to proactively create and support DEI and anti-racism change impacting faculty.*