## Minutes Santa Ana College Professional Development Advisory Committee

Wednesday, November 29, 2017; 1:30 - 3 PM in S-215

**Attendees:** Tanisha Burrus, Monica Bustamante, Irene Glomba, Madeline Grant, Theresa Hagelbarger, Susan Hoang, Jennifer Hoeger, Mary Huebsch, Rob Jenkins, Elliot Jones, Louise Jones, Cherylee Kushida, Osiel Madrigal, Teresa Mercado-Cota, Jorge Mora, Linda Rose, Carl Seitz, Raquel Serratos, George Sweeney, Michelle Vasquez, Merari Weber, Monica Zarske

**Handouts:** Agenda; Draft Minutes from October 25, 2017 meeting; proposed Mission Statements and Goals; December & January Flyers.

Meetings: February 28, March 28, April 25, May 23.

Location: S-215 Time: 1:30 - 3:00 PM

## **Action Items:**

- I. Minutes from October 25 approved with correction
  - a. Theresa H. moved to approve
  - b. Susan Hoang 2<sup>nd</sup> the motion
- II. Branding: Professional Development needs to have consistent processes and imagery for communicating.
  - Monthly Professional Development flyer will have consistent copy. The proposed template needs the following changes
    - i. School logo
    - ii. Website, phone number, and email
    - iii. QR code
    - iv. Embed into email with attachment
  - b. Posters
    - i. Possibly add poster maker to the RARs
  - c. Daily Calendar for the campus
  - d. Make sure webpage (calendar, flyer, etc.) is phone friendly. Descriptions and titles of events should come up when the event is clicked on.
- III. Mission/Goals
  - a. Shared Governance votes on processes to change the structure of the campus
  - b. Broke into groups to brainstorm on final mission statement
    - i. Groups
      - 1. Santa Ana College collaboratively fosters and supports student success and equity through professional development activities.
      - 2. # 3: ....through innovative professional development activities
      - 3. Santa Ana College provides professional Development that helps us individually and collectively improve student success and equity.
    - ii. Final Mission Statement
      - Santa Ana College Professional Development promotes continual growth through innovative activities that lead to student success and equity.

- a. Merari Weber moved to approve
- b. Susan Hoang 2<sup>nd</sup> the motion
- c. Goals (Still under discussion. Action: Each group should discuss proposed goals with constituents.)

Goals proposed at previous meeting:

- i. Build community and break down departmental barriers and silos.
- ii. Transform SAC through critical self-examination that leads to an increase in equity-minded attitudes and practices.
- iii. Improve faculty's ability to deliver effective and current pedagogy
- iv. Develop new ideas to solve problems in innovative ways
- v. Train SAC faculty, staff and administrators to meet the ever changing needs of industry.
- vi. Improve processes to more effectively serve students
- vii. Provide space and time for SAC faculty, staff and administrators to have discussions about teaching and guided pathways.

## Goals proposed 11/29/17

- viii. Inspire colleagues to grow professionally by building community and changing/ breaking down departmental barriers and silos
- ix. Offer accessible cutting-edge activities to improve process to more effectively serve students
- x. Provide space and time for thoughtful discussion to develop
- xi. Provide training to meet the ever changing needs of society
- xii. Create a culture
- xiii. guided pathways
- IV. Reports (not presented)
  - a. Faculty
  - b. Classified
  - c. Management
  - d. Students
- V. Professional Development Calendar/Planning
  - a. Flex Week may be changed to Professional Development Week.