Rancho Santiago Community College District
2013-2016 Strategic Plan

Goals & Objectives	Responsible Individual(s)/Party
RSCCD will assess the educational needs of the communities served by RSCCD and will adjust instructional programs, offerings, and support services and will allocate resources as needed to optimize the alignment of students' needs with services and fiscal resources. • Continue to determine the needs of the community • Develop sustainable, alternative revenue streams to student educational needs • Continue to monitor student educational preparation	Planning & Organizational Effectiveness Committee Fiscal Resources Committee, Asst. VC, Educational Services, Foundation Directors Planning & Organizational Effectiveness Committee, Director of Research
RSCCD will assess the educational needs of the communities served by RSCCD and then pursue partnerships with educational institutions, public agencies, non-profit organizations, and business/industry/labor to collaboratively meet those needs. • Strengthen outreach and recruitment; develop new and sustain current relationships with key partners and stakeholders • Support regional development by becoming the primary local source of skilled employees for high demand occupations	 Chancellor, Presidents Chancellor, Presidents
RSCCD will annually improve the rates of course completion and completion of requirements for transfer, degrees, certificates, and diplomas. • Consistently and accurately measure educational goal completion for university transfer, degrees, certificates and diplomas • Support integrated approaches to student success and achievement • Identify economic barriers to student achievement	 Vice Presidents of Academic Affairs, Director of Research Planning & Organizational Effectiveness Committee Planning & Organizational Effectiveness Committee, Director of Research

Goals & Objectives	Responsible Individual(s)
RSCCD will support innovations and initiatives that result in quantifiable improvement in student access, preparedness, and success.	
• Maintain and enhance the RSCCD's technological infrastructure	Technology Advisory Group
• Support faculty development in the areas of innovative pedagogies and curriculum design	Chancellor, Presidents, Planning and Organizational Effectiveness Committee
• Examine course success rates by population served and promote strategies that foster student equity.	Vice Presidents of Academic Affairs, Director of Research
RSCCD will use a cycle of integrated planning that will demonstrate the effective use of resources.	
• Support and encourage focused green practices	Physical Resources Committee
• Utilize current processes to inform program, facilities, human resource and technology allocation	Vice Chancellors
• Evaluate the cycle of integrated planning	Planning & Organizational Effectiveness Committee

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded …	Institutionalization?
SUBMITTED								
Juvenile Justice Reentry Education: Opening Doors to College and Careers through CTE $315,000 per year for 3 years (U.S. Department of Education)	SCC – Von Lawson, CTE Dean	Goals #1, #2, and #4	October 30, 2015	Updated: Not awarded.	Spring/ Summer 2016	No	Projects build on existing efforts to improve reentry outcomes for justice-involved youth, make CTE the education focus of their efforts, and build strong partnerships to implement a comprehensive, collaborative approach to improving education, employment, and other positive, well-being outcomes for justice-involved youth.	No
December								
NASA 2015 Competitive Program for Science Museums, Planetariums and NASA Visitor Centers Plus other Opportunities $300,000 - $1,250,000	Santa Ana College-Cher Carrera	Goals #1 and #2	December 7, 2015	Submitted	May/June 2016	No	Create interactive exhibits, provide professional development, and operate community-based programs to engage students, teachers, and the public in STEM learning at SAC's planetarium.	No
January - February								
National Science Foundation – Improving STEM Education – Education and Human Resources Up to $600,000	SCC – Denise Foley	Goals #2 and #4	January 13, 2016	Submitted	Summer 2016	No	Partnership project between SCC, SAC, Fullerton College & IVC to implement a project-based learning in one of the biotech classes.	No
TRIO Talent Search $250,000/yr for 5 years (U.S. Department of Education)	SAC – Marco Ramirez	Goals #1, #2, #4	February 5, 2016	Submitted	August 2016	No	Competition to continue existing program that serves two SAUSD high schools by providing college planning and readiness services to low-income, 1st generation, at-risk students.	No

RSCCD Resource Development Grant Development Schedule

Grant	District/College	RSCCD Goals	Due	Status	Expected Notification Date	Match	If awarded …	Institutionalization?
April								
Open Educational Resources Degree Initiative $100,000 (Achieving the Dream)	SAC – Cherylee Kushida	Goals #3 and #4	April 8, 2016	**Update**: **Awarded!**	May 15, 2016	25%	Students able to meet degree requirements through course sections with OER. Research on cost savings and impact.	Maintain section(s) with OER
June								
Diplomatic Simulations Program $198,000 (U.S. Center for Diplomacy)	SCC – Narges Rabii	Goal #4	June 10, 2016	Considering	August 2016	No	Develop diplomatic simulations to expand student involvement in applied learning to develop diplomatic skills: problem solving, effective communication, negotiating, alliance building.	No. Simulations will be posted on the U.S. Center for Diplomacy website.
AB 798: California College Textbook Affordability Act Up to $50,000 per college (Chancellor's Office)	SAC – Cherylee Kushida	Goals #3 and #4	June 30, 2016	Planning	August 30, 2016	No	Increase course sections using OER to provide no- and low-cost options to students	Maintain section(s) with OER
July								
Beverage Container Recycling Grant Program $50,000 - $250,000 (U.S. Department of Resources Recycling and Recovery)	DO – Tracy Conner-Crabbe	Goal #5	July 7th	Planning	Two cycles: December 2016 and August 2017	No.	Implement a beverage container recycling and litter reduction program to promote increased recycling of beverage containers and reduce beverage container litter in the waste stream.	The containers and related items will purchased will remain in use.
August								
EHS Child Care Partnerships $1.5-2 million (U.S. Department of Health & Human Services)	DO – Janneth Linnell	Goals #1 and #2	August 1, 2016	Planning	September 2016	Yes	Expand child care services through partnerships with service providers and referral organizations, and home-based child care providers.	No

RSCCD Resource Development Grant Development Schedule

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

AGENDA

May 25, 2016 3:30 - 5:00 pm

District Office Room 340

1. Welcome and Introductions

2. Minutes:

   - April 27, 2016

3. Review 2016-19 Strategic Plan Objectives and Assign Responsible Parties

4. Review and Refine Draft Recommendations from District Governance Summit

5. Grant Development Schedule

6. Other

Next Meeting: June 22, 2016

The mission of the Rancho Santiago Community College District is to

provide quality educational programs and services that address

the needs of our diverse students and communities.

RSCCD Comprehensive Master Plan 2013 – 2023
RSCCD Goals

RSCCD Goal 1
RSCCD will assess the educational needs of the communities served by RSCCD and will adjust instructional programs, offerings, and support services and will allocate resources as needed to optimize the alignment of students' needs with services and fiscal resources.

RSCCD Goal 2

RSCCD will assess the educational needs of the communities served by RSCCD and then pursue partnerships with educational institutions, public agencies, non-profit organizations, and business/industry/labor to collaboratively meet those needs.

RSCCD Goal 3
RSCCD will annually improve the rates of course completion and completion of requirements for transfer, degrees, certificates, and diplomas.

RSCCD Goal 4
RSCCD will support innovations and initiatives that result in quantifiable improvement in student access, preparedness, and success.

RSCCD Goal 5
RSCCD will use a cycle of integrated planning that will demonstrate the effective use of resources.

POE Recommendations for Improvements to District-wide Governance/Planning

1. Orientation: There should be an annual orientation for all district governance committees addressing:

   a. Roles
   b. Responsibilities
   c. Relevant accreditation standards
   d. Annual goals/priorities

   ISSUE: Should this be an individual activity for each committee or a joint activity similar to the Governance Summit?

2. Alignment of District and College Planning:

   a. Categorical program plans should be integrated into overall college/district plans
   b. College and District planning priorities should be discussed at District Council no later than February of each year to inform District planning activities
   c. Planning priorities should address potential budget shortfalls as well as increases

3. Reporting:
   a. Minutes of committee meetings should be shared at District Council
   b. District Council activities should be shared at committee meetings
   c. All committees should produce an annual report and conduct and end-of-year evaluation

Goals & Objectives	Responsible Individual(s)/Party
RSCCD will assess the educational needs of the communities served by RSCCD and will adjust instructional programs, offerings, and support services and will allocate resources as needed to optimize the alignment of students' needs with services and fiscal resources. • Increase percentage of local high school graduates who attend RSCCD • Develop sustainable, alternative revenue streams to address student educational needs • Increase outreach to adults seeking college credit or continuing education classes	
RSCCD will assess the educational needs of the communities served by RSCCD and then pursue partnerships with educational institutions, public agencies, non-profit organizations, and business/industry/labor to collaboratively meet those needs. • Strengthen current relationships and foster new partnerships that address local educational needs • Support regional collaboration that addresses the needs of local employers in high demand occupations	

Goals & Objectives	Responsible Individual(s)/Party
RSCCD will annually improve the rates of course completion and completion of requirements for transfer, degrees, certificates, and diplomas. • Enhance the ability to predict student instructional needs in order to improve program completion • Provide alignment of course offerings with student educational plans • Utilize equity plans to reduce disproportionate impact on student success • Increase support for Distance Education and Open Educational Resources (OER)	
RSCCD will support innovations and initiatives that result in quantifiable improvement in student access, preparedness, and success. • Maintain and enhance the RSCCD's technological infrastructure • Enhance opportunities that enable students to access college classes and services prior to high school graduation • Support innovative pedagogies and curriculum design • In collaboration with constituent groups, provide support for efforts to increase faculty/staff diversity	

Goals & Objectives	Responsible Individual(s)/Party
RSCCD will use a cycle of integrated planning that will demonstrate the effective use of resources. • Support and enhance green practices and sustainability efforts • Refine and improve the synchrony of integrated planning and resources allocation processes between the colleges and district • Evaluate and improve the cycle of integrated planning	