

Tips for Lab Technician Resume

Common Key Skills and Action Verbs for Lab Technician Resumes

Many institutions, including health care employers, use applicant tracking systems (ATS) to help narrow hundreds of resumes to an elite few. These systems scan resumes for keywords selected by the employers then filter out the resumes that don't meet their minimum requirements or simply don't have as many keywords incorporated as others. Although these systems have value for human resources, they can make it difficult to advance in the hiring process for applicants who know little about how they work. In fact, in most companies that use an ATS, three out of four job applicants have their resume filtered out before a human ever sees it. Here's the good news: an ATS can also work to your advantage if you're smart about it.

Key Skills & Proficiencies	Action Verbs
<ul style="list-style-type: none">• Bacteriology• Blood Chemistry• Chemical Analysis• EHR/EMR Software• Equipment Calibration• Hematology• Histology• Microbiology• Microscopic Imaging Capturing Software• Microsoft Office (Word, Excel, and PowerPoint)• Lab safety/OSHA Compliance• Phlebotomy• Proficient in LIMS: STARTLIMS; LabSoft LIMS; LabWare LIMS• Quality Control• Quality Management• Scientific Investigation• Serology• Specimen Analysis• Sunquest Information Systems• Team Leadership• Tissue Cultures• Urinalysis	<ul style="list-style-type: none">• Analyzed• Assembled• Collaborated• Communicated• Conducted• Created• Delivered• Designed• Developed• Enhanced• Executed• Identified• Improved• Maintained• Monitored• Managed• Oversaw• Performed• Provided• Tested

Tips for Writing a Better Lab Assistant Resume

Quantify your laboratory technician experience

Quantifying achievements from your work history as a medical lab tech gives hiring managers the opportunity to gain a more concrete grasp on the depth of your knowledge and experience as they read through your application. Notice how in the example below, the candidate uses percentages and quality metrics to enhance the impact of their bullet points. Incorporating hard numbers can go a long way in differentiating yourself from the crowded applicant field during your job search: Gather equipment data for researchers in a fabrication laboratory, including materials characterization, to support R&D initiatives and product development activities

Example:

- Perform blood and body fluid tests, cell and tissue cultures, and DNA/RNA extraction and achieve a 99.99% accuracy rate for testing procedures
- Improve equipment and inventory management systems to reduce wait times for test results by 30% and eliminated over \$50K in annual costs for last minute orders

Create an Eye-Catching Professional Profile

To generate traction during your job search, you need to grab the hiring manager's attention as early as possible on your resume. Creating a compelling opening summary at the top of your document can help to provide a snapshot of your strongest skill sets for prospective employers. In the example below, the candidate mentions several specializations in the opening sentence that align with the position they're applying for. Highlighting these skills in their professional profile will immediately show hiring managers that the job seeker has all the qualifications that the organization is looking for in a candidate:

Example: A Medical Lab Technician with eight years of professional experience, specializing in bacteriology, immunohematology, toxicology, and chemical analysis. A proven track record of performing rigorous medical testing to ensure accurate results for patients and physicians. Achieved recognition for a publication in an international peer-reviewed journal.

How to Align Your Resume With the Job Description

Clinical lab techs are responsible for taking and analyzing blood and other bodily fluids to determine an individual's health. Jobs for this position are projected to grow by 7% between 2021 and 2031, according to the [Bureau of Labor Statistics](#). Despite the extra jobs available, clinical lab techs will still face strong competition on the open market.

In order to achieve compliance with Applicant Tracking Systems (ATS) and make a strong impression on the hiring manager, you'll need to carefully align your resume with the job description. As you craft your content, pay attention to key terms and skills that appear on the posting. For example, if a job description mentions DNA/RNA extraction multiple times, this is something you should consider highlighting directly in your professional profile. By showcasing your most relevant skill sets, you'll maximize your chances of landing the interview.

Source: Hackett, Frank. "Lab Technician Resume Examples in 2023." Resume Builder, 2023, resumebuilder.com/lab-technician-resume-examples