BYLAWS OF THE ACADEMIC SENATE OF THE FACULTY OF SANTA ANA COLLEGE

Updated 2021-2022

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## INCLUSIVITY STATEMENT

**The Santa Ana College Academic Senate** affirms the ASCCC Inclusivity Statement.

The ASCCC respects and is committed to promoting equal opportunity and inclusion of diverse voices and opinions. In particular, the ASCCC acknowledges the need to reflect the student populations of California community colleges, as momentum and action toward student equity have become a crux for the success of colleges as a whole. The ASCCC demonstrates ongoing efforts for faculty inclusion and is committed to student equity for the system, for society, and beyond (Academic Senate for California Community Colleges, 2012).

The membership of the Santa Ana College Academic Senate (Academic Senate) and the duties of the Academic Senate and Senate officers shall be specified in these Bylaws.

## MEMBERSHIP

The Academic Senate shall be composed of the following voting members:

1. The Senate President, First Vice President, Second Vice President, and the Historian, herein referred to as Officers.
2. Two Senators from each of the academic divisions listed within these Bylaws, preferably elected from different departments (where applicable), herein referred to as Division Senators.
3. Two Senators elected from the part-time faculty, herein referred to as Adjunct Senators.
4. Individuals may occupy only one voting position on the Academic Senate.

And the following non-voting, advisory ex-officio members:

1. The faculty co-chairs of the college shared governance committees including, but not limited to, Planning & Budget Committee, Professional Development, Institutional Effectiveness & Assessment, Student Equity and Achievement, and Facilities Committee.
2. Chair of the Curriculum and Instruction Council
3. Faculty union liaison.

## OFFICERS

The officers of the Senate shall be Senate President, First Vice President, Second Vice President, and the Historian.

## DUTIES OF OFFICERS

### President

It shall be the duty of the Academic Senate President:

1. To serve as President of the Academic Senate and preside at all meetings of the Senate.
2. Serve as co-signer on Senate bank account.
3. Serve as the chief spokesperson of Santa Ana College's Academic Senate and advocate for faculty in academic and professional matters.
4. To serve on the District Planning and Organization Effectiveness Committee.
5. To serve on the District Council.
6. To serve on the District Fiscal Resources Committee.
7. Call special meetings of the Academic Senate as needed.
8. Meet regularly with the college president and the vice presidents and other administrative staff as needed.
9. To serve as a member of College Council.
10. To serve as chair of the Executive Committee of the Senate.
11. To be ex-officio member (but not necessarily regularly attend) of all college committees.
12. Facilitates and organizes a Faculty Leadership & Engagement Taskforce charged with soliciting nominees for officer elections, as well as preparing and distributing election ballots. \*
13. To appoint, with approval of the Senate and in collaboration with the Faculty Leadership & Engagement, faculty co-chairs and representatives to participatory governance committees to include diverse voices and opinions.
14. To appoint faculty to screening/selection committees that reflect a diverse faculty.
15. To serve as the Santa Ana College Senate delegate at meetings of the State Academic Senate (or appoint a designee).
16. During odd calendar years, the President shall designate a delegate to the Academic Senate for California Community Colleges’ Plenary Sessions and will serve as representative President of the Rancho Santiago Community College District Academic Senate at ASCCC.
17. To report to the Board of Trustees at regularly scheduled Board Meetings.
18. The President and/or designee shall be responsible for consulting collegially as specified in AB 1725 (1988) and/or to represent the faculty on all College matters that do not, by law, come within the purview of the collective bargaining units.
19. Assist the Senate Officers in the performance of their duties, as necessary.
20. Collaborate with faculty coordinators whose work aligns with academic and professional matters.
21. To perform other duties as directed by the Academic Senate.

### First Vice President

It shall be the duty of the First Vice President:

1. Be familiar with the roles, duties and responsibilities of the President
2. The Vice President shall substitute for the President in his/her absence and assist in any or all duties of the president in their absence.
3. Serve as co-signer on Academic Senate bank accounts.
4. Shall complete the term of a Presidency, should a vacancy occur.
5. Serve on one or more of the Academic Senate committees/groups and/or College Council participatory governance committees/subcommittees including,
6. Voting member of Planning & Budget.
7. Voting member of Student Equity & Achievement Program.
8. Co-Lead and/or Serve on the AS Workgroup dedicated to Diversity, Equity, and Inclusion support the State Academic Senate call to action priorities.
9. Attend all Academic Senate and Senate Executive Team meetings.
10. Perform other duties as assigned by Senate Executive or by the Academic Senate.
11. Become familiar with work of committees on campus by communicating with chairs/co-chairs, and by attending meetings of such committees, including but not limited to
12. Curriculum and Instruction Council (CIC)
13. Guided Pathways
14. Facilities
15. Institutional Effectiveness & Assessment (IE&A)
16. District Board Meetings
17. District Council
18. Serve as member of one district committee, as appointed by the Senate President.
19. To attend College Council meetings as an invited guest from Academic Senate
20. To communicate weekly with the Academic Senate officers
21. To serve for the President during any temporary absence of the President.
22. To advise and serve as directed by the President and the Academic Senate

### Second Vice President

It shall be the duty of the Second Vice President:

1. To collect all assessments of the Senate, such as but not limited to annual goals, qualitative feedback surveys, diversity, equity, and inclusion priorities, etc.
2. To deposit funds in a local bank in the name of the Senate.
3. Serve as co-signer on Academic Senate bank accounts.
4. Facilitate change of co-signers, to issue checks, co-signed by the College Senate President or First Vice President, for expenses incurred by the Senate as authorized by the Senate or the Executive Committee.
5. To maintain a record of all receipts and disbursements of Senate monies and to make this available for audit by the Academic Senate.
6. Serve as liaison for faculty co-chairs within our participatory governance committees.
7. Prepare an annually updated record of all Senate committee memberships, Senate representatives and College committees, and terms of office.
8. To maintain a current list of all full-time Santa Ana College faculty.
9. Serve as the Co-Chair of the Faculty Awards Committee.
10. Perform other duties as assigned by Senate Executive or by the Academic Senate
11. Monitor, develop, publish, and propose a budget to Academic Senate, and present, for approval, an end-of-year report to the Academic Senate on spending.
12. Coordinate review of Senate bylaws, when necessary.

### Historian

It shall be the duty of the Historian:

1. To issue calls to meetings, record attendance, publish agendas, keep appropriate records, and publish minutes of all meetings of the Senate.
2. To conduct all routine correspondence pertaining to this office, including notification of the membership in advance of all Senate activities in addition to Business Meetings. This includes sharing draft and approved minutes with the faculty, board of trustees, and other impacted groups in a timely manner.
3. Maintain/update senate roster as well as the schedule of meetings for posting on the Senate website.
4. Write the formal memo regarding LHE distribution for the Senate and publish this memo to the Senate website.
5. Attend all Senate Executive meetings.
6. To advise and serve as directed by the Academic Senate President and the Academic Senate.
7. To maintain the Senate website.
8. Archive election materials.

### Transitions

Each outgoing officer is expected to participate in the transition to support the incoming officer in their respective role.

## ELECTION OF ACADEMIC SENATE OFFICERS

### Officer Eligibility

1. **President:** Any active, tenured member of the faculty who is eligible for election to the Senate shall be eligible for nomination to the office of President. The current President is not eligible to run for an elected office in a consecutive term.
2. **First Vice President:** Any active, tenured member of the faculty who is eligible for election to the Senate shall be eligible for nomination to the office of First Vice President and who has not just completed two consecutive Vice-Presidential terms.
3. **Second Vice President:** Any active, tenured member of the faculty who is eligible for election to the Senate shall be eligible for nomination to the office of Second Vice President and who has not just completed two consecutive Vice-Presidential terms.
4. **Historian:** Any active, tenured member of the faculty who has not just completed three consecutive terms as Historian and is eligible for election to the Senate shall be eligible for nomination to the office of Historian.
5. **Curriculum Co-Chair:** Any active, tenured member of the faculty who has served a minimum of two years as a representative on the Curriculum and Instruction Council.
6. **Vacancies:** If vacancies occur within either Vice-Presidential role or the Historian role, a replacement shall be elected by the Senate body after a nomination period.
7. **Qualifiers:** It is recommended that faculty serving on the Academic Senate Executive Team have at least one year of committee leadership experience or Senate representative experience.

### Terms of Office

1. Elections for the President, First Vice President, Second Vice President and Historian occur in even years, for terms of two years.
2. Curriculum Chair: Elections will occur in even years, for a term of four years.
3. All officers to be elected shall be elected as set forth in these Bylaws and their terms of office shall begin on August 1st.
4. The term of office of the Vice President shall be for two academic years.

## ELECTIONS PROCESS & TIMELINES FOR OFFICER ELECTIONS

### Timeline for Presidential Election

1. Elections should conclude prior to the 10th week of the spring semester.
2. Nominations to conclude at least one week prior to the Presidential Election date.

### Timeline for Other Officers Elections

1. Elections should conclude prior to the 12th week of the spring semester.
2. Nominations to conclude at least one week prior to the Other Officers Election.

### Solicitation Guidelines

Release time for each position shall be determined by the Senate Executive Team in advance and be included in nomination request for each position.

Election dates shall be announced 30 days in advance of each election.

No person’s name shall be included in any list of nominations without their consent

The President, in collaboration with the Faculty Leadership & Engagement Taskforce, shall request nominations from the full-time members of the faculty in preparation of Elections.

Officers of the Senate shall only hold a single official position between the executive teams of the Senate and the Union.

#### \*Faculty Leadership & Engagement Taskforce

Faculty Leadership & Engagement Taskforce is charged with soliciting nominees for officer elections, as well as preparing and distributing election ballots.

### About Elections

During the spring semester, based on lists of nominees submitted, the President with the Faculty Leaderships & Engagement Taskforce, shall prepare ballots. Ballots will be made available to all full-time faculty members, whose primary assignment is Santa Ana College, as of the first day of the spring semester for that year. Elections will be conducted according to procedures as established by the Senate. Results shall be reported at once to the Senate through the President.

The Historian shall immediately make public the results to the entire faculty and shall include them in the records of the Senate.

### Vacancies

In the event an officer resigns or is otherwise unable to serve the remainder of the term of office, the Senate will elect a faculty member who meets the eligibility requirements of the office to serve the remainder of said officer’s term, except for a vacancy of the President wherein the First Vice President shall serve the remainder of the President’s term of office.

Nominations shall be provided to Senators one week in advance of the Senate Meeting where the election will take place.

### Transition Period

The summer after an election cycle will be a transition period in which a nominal amount of LHE will be distributed to outgoing officers in an effort to support mentorship and training for incoming officers.

## RECALL OF OFFICERS

Senate officers may only be recalled by the following process:

1. A simple majority of the eligible voting members of the Senate (50% + 1), or twenty percent of the total full-time faculty, sign a petition to hold an election to recall the officer.
2. The President (or other officer appointed by the Executive Team if the officer to be recalled is the President) will then hold an election by secret ballot within two weeks of receiving the recall petition. All full-time faculty will be eligible to vote in the election.
3. In order for the recall to be effective, two-thirds of the ballots returned must be in favor of the recall. The recall would be effective on the date of the election.
4. If the recall petition is approved by two-thirds of the ballots returned, the remaining officer running the election shall hold nominations and an election as soon as practical. Nominations shall be shared one week in advance of the election.

## SENATORS

### Terms of Office

Division and Adjunct Senators shall serve for terms of two years beginning one week prior to the start of fall semester of the calendar year of the election. The terms shall be arranged so that one of the Senators from each division shall be elected each year. The Senators serving the first year of their terms shall be designated Junior Senators. The division Senators serving the second year of their terms shall be designated Senior Senators.

Senators shall be eligible for re-election for consecutive terms.

### Election of Senators

#### Senate Divisions

For the purposes of providing a broad basis for representation in the Senate, each of the following senate academic/instructional divisions of the college shall be entitled to have two senators to represent faculty interests in the Senate. To ensure adequate broad based and reasonably proportional faculty representation, the list of senate divisions shall be reviewed and necessary modifications proposed at the penultimate (next to last) senate meeting of the year. The list of Senate divisions for the following academic year will be approved at the final Academic Senate meeting of the year. The list of Senate divisions and the departments they represent are as follows:

For the academic year 2021-2022:

1. Business
   * Accounting and Finance (Business Administration), Business Applications Technology, Computer Science, Engineering, Global Business and Entrepreneurship, Legal Studies
2. Continuing Education

* Adult Secondary Education (ASE), Adult Basic Education (ABE), Counseling, Career Technical Education (CTE), English as a Second Language (ESL)

1. Counseling
2. Kinesiology
3. Fine and Performing Arts
   * Art, Communications and Media Studies, Dance, Music, Communication Studies, Digital Media, Theatre
4. Health Sciences

* Nursing, Medical Assisting

1. Human Services
   * Criminal Justice, Child Development and Education, Family/Consumer Studies, Occupational Therapy Assisting, Speech Language Pathology Assisting
2. Humanities
   * English, English as a Second Language, History, Modern Languages, Philosophy, Reading
3. Library
   * Library Services, Library Technology
4. Social Sciences
   * Anthropology/Sociology & Women’s Studies, Economics/Geography, Ethnic Studies, Political Science, Psychology
5. Math
6. Science
   * Chemistry, Biology, Physical Science
7. Student Services
   * Disabled Students
8. Technology
   * Auto/Diesel/Welding, Fire Technology, Manufacturing Technology, Pharmacy Technology

### Eligibility

Any full-time faculty member at SAC is eligible to serve as a Division Senator in the Academic Senate.

Any adjunct faculty member at SAC is eligible to serve as an Adjunct Senator in the Academic Senate.

When a faculty member’s teaching assignment places them in more than one division, they shall be considered, for election purposes, to be in the division in which the majority of their teaching hours are spent.

When a faculty member’s teaching assignment places them at more than one college, their primary assignment shall be at the college in which the majority of their teaching hours are spent.

A faculty member can only be a member of one college Senate.

### Election

Each division shall conduct its own nominations and election for Senators from that division. The Faculty Leadership & Engagement Taskforce may serve a resource of support in nominee solicitation and election practices.

### Vacancies

1. The Historian shall declare the Senator’s seat to be vacant when the Senator:
   * + 1. resigns from the Senate.
       2. no longer meets the eligibility requirements for membership in the Senate.
       3. accepts a leave of absence of any kind.
       4. encounters any other conditions which necessitate absence for three or more regular meetings of the Senate in any academic year.
       5. is present for less than half of three or more meetings in any academic year for reasons which, in the judgment of the Senate, are not justifiable.
2. When a vacancy occurs, the remaining Senator for that division shall call a special election to be held by the remaining members of the Senate division whose seat has been vacated and report the results of the election to the Senate. The position will remain vacant until filled by the division.
3. Senators elected to fill vacancies shall complete the term of office of the Senator they replace.
4. A division may elect to have an Alternate elected from the division. The Alternate will attend all meetings the Junior or Senior Senator is unable to attend and may vote in the absence of the Senior or Junior Senator. The Alternate will only be counted toward a quorum in the event either the Junior or Senior or both Senators are not present at the meeting. The Alternate will receive copies of all agendas and correspondence from the Senate as do the Junior and Senior Senator.

### General Election Procedures

1. All elections and polls shall be by secret ballot or other agreed-upon processes by the division faculty.
2. Adequate precautions shall be taken to ensure that only eligible members of the electorate may vote. The electorate of division senators shall be composed of all members of the full-time faculty. Two senators shall be elected from the part-time faculty by the part-time faculty.
3. A record of each election and poll shall be reported to and maintained by the Historian.

### Duties of Senators

1. The primary responsibilities of Division and Adjunct Senators are:
2. To regularly attend Academic Senate meetings (currently 2nd and 4th Tuesdays of each month at 1:30 – 3:30 pm).
3. To inform Division faculty of Senate business in a regular and timely manner.
4. To determine the will of their constituency and to vote and represent that view to the Senate, its officers, the division Deans, other academic Deans and to appropriate councils and committees.
5. Approve faculty appointments to college shared governance committees and other appointed faculty positions.
6. To obtain knowledge of and uphold 10+1 from Title 5 (RSCCD Board Policy 2410) and other pertinent Board Policy administrative regulations.
7. To inform new faculty within their constituent body (Senate Division or Adjunct Faculty) of the dues structure of the Senate.
8. Division Senators elected in even-numbered years will serve as ex-officio members of their division’s Department Chair Committee. In the case where an operational division is comprised of more than one Senate Division, all of the Senators within the operational division elected in even-numbered years will serve as ex-officio members of their operational division’s Department Chair Committee (e.g., the operational division of Humanities and Social Sciences is comprised of two Senate Divisions: 1. Humanities; 2. Social Sciences). The meetings of the Department Chair Committee will be attended by at least one of the ex-officio members. The attendee(s) may be determined on a rotating basis or any other method mutually agreed upon by the ex-officio members. The faculty co-chair of the Department Chair Committee will be elected by the committee members.
9. Division Senators elected in **odd-numbered years** will serve as ex-officio members of their division’s Curriculum Committee. In the case where an operational division is comprised of more than one Senate Division, all the Senators within the operational division elected in odd-numbered years will serve as ex-officio members of their operational division’s Curriculum Committee. The meetings of the Curriculum Committee will be attended by at least one of the ex-officio members. The attendee(s) may be determined on a rotating basis, or any other method mutually agreed upon by the ex-officio members. The faculty chair of the Curriculum Committee will be elected by the committee members. The two Senators within each Senate Division may exchange their membership duties between the Department Chair Committee and the Curriculum if the exchange is mutually agreed upon by both Senators. Such an exchange should be made before the beginning of the semester and should be reported to the Historian.
10. Both Division Senators have the authority to call Division faculty meetings as appropriate during the year to inform and poll Division faculty.
11. Both Adjunct Senators have the authority to call Adjunct faculty meetings as appropriate during the year to inform and poll Adjunct faculty.

### Recall of Senators

Senators may only be recalled by the following process:

1. A simple majority (50% + 1) of the eligible voting members of the constituent body (Senate Division or Adjunct Faculty) sign a petition to recall the Senator. The petition will be submitted to the Senate President for presentation to the Senate for informational purposes.
2. The Senator, who is not up for recall, will then hold an election by secret ballot within two weeks of the Academic Senate receiving the recall petition.
3. For the recall to be effective, two-thirds of the ballots returned must be in favor of the recall. If approved, the recall would be effective on the date of the recall election.
4. If the recall petition is approved by two-thirds of the ballots returned, the remaining Senator shall hold nominations and an election as soon as practical.

## EXECUTIVE TEAM

The purpose of the Senate Executive Team is to set agendas for Academic Senate meetings.

The Executive Team does not have any authority to make decisions other than set the agendas but may help with coordinating the members of the Executive Team in performing their individual responsibilities in response to actions taken by the Senate.

The Executive Committee shall be comprised of the following members:

* President of the Senate
* First Vice-President
* Second Vice-President
* Historian
* Chair, Curriculum & Instruction Council (CIC)
* Up to two (2) Members-At-Large elected by the Senate
* One Adjunct Faculty representative

The Officers shall do their best to solicit and appoint members to the Senate Executive Team in such a way that keeps the Executive Team gender balanced and increase participation from under-represented faculty groups.

Members of the Executive Team are expected to attend weekly Senate Executive Team meeting and participate at those meetings. The purpose of the weekly meeting is to discuss important topics taking place that are relevant to the Senate, to formulate agenda for the next Senate meeting, and to do planning as necessary for future events.

Facilitation training for the Executive Team membership will be required as a matter of professional practice. This training will be offered every fall during flex week activities, and on an ‘as needed’ basis to meet this committee obligation.

## DISTRIBUTION OF SENATE LHE

The faculty union (FARSCCD) negotiates LHE for SAC and SCC Senate. SAC Senate understands that as the larger college the workload on SAC Senate Executive Team is disproportionately higher than that at SCC (e.g., responsibilities of CIC Chair). As such, SAC Senate will continue advocating with FARSCCD to negotiate more LHE for SAC Senate.

Senate LHE shall be used to compensate for work done on behalf of or related to the business of the Academic Senate.

The executive team will make a recommendation and present LHE distribution proposal for the next academic year no later than April.  The final distribution of LHE will be voted/affirmed by the Senate.

## SENATE COMMITTEES

The Senate shall be empowered to appoint committees and/or workgroups, conduct studies, and conduct such business and review such concerns as shall be deemed appropriate by the Senate. All committees shall report their findings to the Senate, unless otherwise instructed. Chairs/co-chairs and membership of committees, task forces and workgroups will be appointed by the senate President and approved by the Senate.

## SHARED LEADERSHIP

The Academic Senate values the sharing of leadership. Appointments made for chairs, co-chairs and officer vacancies may be partitioned to allow two faculty members to share a leadership role provided the partition of responsibilities is clear at the time of the approval.

Faculty members should not be appointed to serve in multiple chair, co-chair or campus leadership roles simultaneously unless required by virtue of the role.

## ASSESSMENTS

### Dues

Consistent with Section 13532 of the California Education Code, the Senate may call upon its members for the payment of professional dues which are currently assessed at $5.00 per month for 10 months or $50.00 per year. However, professional dues are not to be a condition of or eligibility to membership in the Senate, and no sanctions are to be imposed upon those members who do not pay such professional dues.

#### Yearly

Faculty shall be asked to pay a yearly fee to support the expenses of the Senate. On the recommendation of the Second Vice President, the Senate, at its last business meeting of the spring semester of the preceding academic year, shall agree upon the amount to be requested in order to meet the budget adopted for the following year. The amount of the fee shall be adopted by a majority vote of those present at the meeting, provided that a quorum is present.

#### Special

The Senate may levy special assessments at any time, if approved by a two-thirds vote of members present at a regular Senate Business Meeting, provided that a quorum is present, and the levy had been proposed at a previous meeting.

## MEETINGS

### Regular Business Meetings

The Senate shall meet regularly at least once a month during the academic year. It shall keep a systematic record of its proceedings, which shall be accessible to the faculty. A resume of the minutes of both regular business and special meetings shall be made available to the certificated staff and the members of the Board of Trustees.

### Special Meetings

The President may call special meetings if in his or her judgment such special meetings are warranted. Special meetings shall be called by the President upon a written request submitted to the President by twenty-five (25%) of the faculty or by ten percent (10%) of the members of the Senate.

### Agenda

The agenda of each regular business meeting and each special meeting shall be made available to members of the faculty, administration, and Board of Trustees of the District by the Historian at least three days prior to the meeting and should contain as much information and detail to allow all faculty to be aware of items to be discussed or acted upon.

### Requesting agenda items.

Any senator may submit a requested agenda item to the Historian. The Executive Team will discuss at its next meeting whether and when to include the item on an agenda, considering such factors as the relevance to academic and professional matters (“10+1”), related work by Participatory Governance committees, preparation, and availability of meeting time. The Executive Team will provide the requester either the date of the planned agenda item or a rationale for not doing so.

Requests can be made during the standing item in Senate Business Meetings called ‘Future Agenda Item’, usually scheduled after public comments.

Requests can be made at the beginning of Senate Executive Team meetings subject to established time limits.

Requests can be made through direct communication with any member of the Senate Executive Team.

### Attendance

Meetings of the Senate are open to all members of the faculty. The meetings shall be held in accordance with the Brown Act.

### Quorum

A simple majority, fifty percent (50%) + 1, of the voting members of the senate shall constitute a quorum. If a Senator is unable to attend, the Senator may designate, in writing, any other member of the Senate as Proxy to speak for and to cast votes in that Senator’s name. All Proxies must be in the hands of the Historian prior to roll call of any meeting. In no case shall any Senator hold more than one Proxy at any given meeting. Each Senator who expects to be unavailable during the summer shall appoint a Proxy and so notify the Senate in writing to serve in case of special meetings.

### Meeting Conduct

Senate meetings shall be conducted in accordance with the Brown Act and Robert’s Rules of Order. Members and guests shall conduct professionally during each meeting, shall avoid personal attacks on any participant during any meeting.

As a meeting facilitator, the President or chair of an Academic Senate meeting does not vote but may vote to break a tie when needed.

## AFFILIATIONS

The Senate may affiliate by a simple majority vote of the senate with other educational or professional organizations, local or otherwise, provided always that such affiliation does in no manner restrict or infringe upon the independence of the Senate.

## BYLAWS

These bylaws shall be reviewed annually and amended as determined necessary by the Senate and then adopted by a simple majority of the voting members present at the first senate meeting of each academic year and at other regular senate meetings as needed.