**Intersectionality, Race, and Social Justice Advisory Group**

Academic Senate Report  
September 12, 2023

**Advisory Group’s Purpose:**

The purpose of the Intersectionality, Race, and Social Justice Advisory Group is to provide leadership and recommendations on practices, policies and procedures that support Diversity, Equity, Inclusion, and anti-racism (DEIA) initiatives. In collaboration with all community stake holders, this advisory group strives to proactively create and support DEI and anti-racism change impacting faculty.

**Current Projects/Initiatives:**

* With the passing of the “[Resolution for Accessible Process for Requesting Agenda Items for the SAC Academic Senate Meetings](https://rsccd.sharepoint.com/:b:/s/ASRaciallyInclusiveWorkgroup/EROhnOXvNC9NjsBe1LMFdy0B-da9DeaH8IFcM6geB6aCDg?e=VI5XrG)”, the advisory group will continue to work on establishing process/procedures to recommend to the AS Exec team. Special thanks to Steve Bautista’s leadership on this initiative
* To practice greater Land Acknowledgement accountability and based on concerns about this raised during the last AS retreat, IRSJ will determine a process for inviting in and following the recommendations of campus experts in order to make wider campus recommendations.
* Continuing to establish our goals as an advisory group for the academic year.

**Meeting Information and Call for Involvement**

* Fall 2023 monthly meeting schedule: September 8, October 13, and November 3, and December 1. All meetings occur on these Fridays from 9:00am-10:30am.
* Interested faculty are invited to join the Intersectionality, Race, and Social Justice Advisory Group and may reach out to [Steve Bautista](mailto:bautista_steve@sac.edu) or [Annie Knight](mailto:knight_annie@sac.edu) for additional information.
  + Ideally, those interested in joining are personally committed to and invested in DEI and anti-racism work.