



Resolution FA21 11.23.2021

Approve the Racially Inclusive Group as a Formal Advisory Group Under Academic Senate

Moved by: Susan Hoang

Seconded: Ali Kowsari

Whereas, The California Community Colleges system has prioritized inclusion, diversity, equity and anti-racism (IDEA) work—including through the CCCCCO Call to Action¹, the DEI Task Force Recommendations², and the Vision for Success goals³—to eliminate equity gaps; and

Whereas, The state academic senate has acknowledged that local academic senates have an integral role in advancing inclusion, diversity, equity, and anti-racism through academic and professional matters; and

Whereas, The Santa Ana College Racially Inclusive Advisory Group was formed from the adoption of SAC AS Resolution FA20 12.8.2020 with the charge of providing short term and long-term recommendations to the Academic Senate body for dismantling and denouncing sexism, racism, and other forms of oppression impacting faculty at SAC;

Resolved, that the Santa Ana College Academic Senate officially includes and approves the Racially Inclusive Advisory Group under the participatory governance structure that directly reports to the Academic Senate; and

Resolved, that the Santa Ana College Academic Senate regularly receive reports from the Advisory Group and that the Academic Senate leadership work with College Council to update the Participatory Governance Handbook to add the Racially Inclusive Advisory Group.

Date Presented: November 23, 2021

Date Passed: March 8, 2022

¹<https://www.cccco.edu/-/media/CCCCO-Website/Files/calltoactionjune2021a11y.pdf?la=en&hash=BD57D4A9AB1A2FF6E466855C692EB070AF248916>

²https://www.cccco.edu/-/media/CCCCOWebsite/Reports/CCCCO_DEI_Report.pdf?la=en&hash=69E11E4DAB1DEBA3181E053BEE89E7BC3A709B EE

³<https://www.cccco.edu/-/media/CCCCO-Website/Files/Communications/101920-ccc-vision-onepageraccessible-final.pdf>